OCS Phase III
2007
After Action

Started with 321 Officer Candidates
Ended with 315 Officer Candidates
AAR from 307 Officer Candidates
OC Survey Questions
Survey Questions

Most valuable training opportunity

- SQD STX: 53%
- PRKL STX: 24%
- MQt: 20%
- FLRC: 3%
Survey Questions

Best Team Building Exercise

- Confidence/Water: 65%
- Confidence/Obstacle: 22%
- Hand Grenade: 5%
- CWST: 8%
Survey Questions

<table>
<thead>
<tr>
<th>Question</th>
<th>Agree</th>
<th>Disagree</th>
</tr>
</thead>
<tbody>
<tr>
<td>TEWT helped with SQD STX</td>
<td>51%</td>
<td>49%</td>
</tr>
<tr>
<td>PH II prepared me for Phase III</td>
<td>65%</td>
<td>35%</td>
</tr>
<tr>
<td>The instructors were professional</td>
<td>81%</td>
<td>19%</td>
</tr>
<tr>
<td>ROTC staff enhanced training experience</td>
<td>85%</td>
<td>15%</td>
</tr>
<tr>
<td>PH III training prepared me for commissioning</td>
<td>91%</td>
<td>9%</td>
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OC After Action Review
Sustains

• “More awesome ROTC lane walkers!”
• The hot meal half-way through STX was well timed.
**Improves**

- **TACs:**
  - Evaluations need to be consistent throughout states.
  - There needs to be more squad TACs to provide more one on one training.

- **Training Schedule:**
  - A solid training schedule should be provided to everybody.
  - Events that cause injuries should be moved to the end.

- **Equipment:**
  - Only issue equipment that will be utilized and that works.

- **STX:**
  - Utilize smoke and grenade simulators.
  - Refresher battle drill classes built in before STX.
  - Provide more ammo to facilitate 6 STX lanes a day.
Staff After Action Review
**Sustains**

- **STX:**
  - Provided a great training event to facilitate learning and leadership.
  - Continue to provide regular and variable lanes “to provide a foundation of tactical knowledge and real world situations.”
**Implements**

- **Training Schedule:**
  - Eliminate events that aren’t required.
  - Shorten TAC training and provide more time for STX training.

- **MOUT:**
  - Give OPORD in a timely manner.
  - Give more practice on battle drill and incorporate at the end of the FTX.

- **TEWT:**
  - OPORD was below appropriate level for OCs.
  - The range should provide adequate training aids.

- **FLRC:**
  - Rotations should be longer to provide for fair evaluations.

- **Obstacle Courses:**
  - Backload to avoid injury.

**Staff AAR Comments**
Staff AAR Comments

Improves Cont’d

• SQD/PTRL STX:
  - Eliminate events that aren’t required.
  - Shorten TAC training and provide more time for STX training.

• Equipment:
  - MILES distracts from training if it doesn’t work and if OPFOR is not wearing it.

• Munitions:
  - There was not enough ammunition for STX lanes.
  - Artillery/Grenade simulators could have added a “dimension of realism during training.”

• TACs:
  - There was no clear CoC for TACs with 4 different Majors to report to.