CONSIDERATION OF OTHERS

Implementation Strategies
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“Consideration of Others is those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact on one’s own behavior on them...”
PERFORMANCE OBJECTIVE

Through small group discussion, you will be able to list three or more actions that will allow CO2 to be implemented in your organization.
WHO ARE THE PLAYERS?

• The Commander
• The Adjutant General
• Equal Opportunity Advisor and Representative
• First Sergeant
• Facilitator
• Unit Members
GROUP DEVELOPMENT

OVERVIEW

- FORMATION OF GROUPS
- STAGES OF DEVELOPMENT
- TASK AND MAINT FUNCTIONS
- SELF CENTERED ROLES
STAGES OF GROUP DEVELOPMENT

• FORMING
• STORMING
• NORMING
• PERFORMING
• ADJOURNING
SMALL GROUP DYNAMICS OVERVIEW

• WHAT ARE SMALL GROUPS
• FACILITATOR CHARACTERISTICS
• WATCH THESE FIVE RED FLAGS
FACILITATOR

CHARACTERISTICS

Confidence

Empathic listening skills

Process expertise

Flexibility

Enthusiasm
WATCH THESE FIVE RED FLAGS

• The Subject Matter Expert
• The “old timer”
• The “talker”
• The “distracter”
• Issues of rank, leadership position
“Personally Lewis, I like it better when we co-facilitate.”

Capt William Clark