U.S. Army Cadet Command

GRFD / SMP Program

CPT Jeff Daniels
ATCC-OP-I-I
757-788-4551
William.Daniels@usacc.army.mil

CPT Steve Trotter
ATCC-OP-I-I
757-788-2782
Stephen.Trotter@usacc.army.mil
AGENDA

- Program Definition
- Importance of program to BN
- Importance of program to cadets
- Educational Benefits
- GRFD Scholarship Application Process
- GRFD Non-scholarship Application Process
- GRFD Scholarship Conversions

- Contracting Process
- Accessions Process
- Commissioning Process
- Identifying On Campus Population
- Pending Initiatives
- ECP Program
- Important References
Guaranteed Reserve Forces Duty (GRFD) Program

Definition

A program in which SROTC (contracted) cadets (MS III/IV, college juniors & seniors) have the ability to guarantee they will serve in a branch of the reserve component (ARNG/USAR) upon commissioning. Cadets participating in this program are non-deployable RC Unit assets. Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the GRFD program and are deployable RC unit assets.

Eligibility & Requirements

Open to all non-scholarship cadets
Active Duty Scholarship Cadets may not participate, unless converted to GRFD or DedARNG Scholarships
All GRFD cadets (scholarship/non-scholarship) must participate in the SMP
Simultaneous Membership Program (SMP)

Definition
A program in which SROTC (contracted) cadets (MS II (limited to 600)/III/IV, college sophomores, juniors & seniors) simultaneously serve as members of the ARNG/USAR and ROTC. Cadets participating in this program are non-deployable RC Unit assets. See MOI for SMP participation of contracted MSII.
Non-contracted cadets (MSI/II, freshmen and sophomores) are not eligible to participate in the SMP and are deployable RC Unit assets.

Eligibility & Requirements
Open to all non-scholarship cadets
Mandatory for all GRFD Cadets
Active Duty Scholarship Cadets may not participate, unless converted to GRFD or DedARNG Scholarships
Why Important To Your Program

• Each program will incur a Reserve Component mission

• Will increase the quality of officers produced by your program

• Will sustain a successful program and revitalize a struggling program
  – Unit Visits Report (UVR) will tell the story

• Provides additional recruiting tools and enrollment options

• Develops partnerships with local Army National Guard and Army Reserve units
  – Use of local training areas, equipment, etc
Why Important To Your Cadets

• Provides hands on unit leadership experience as an Officer Trainee

• Qualifies participating cadets for tuition assistance, benefits, and entitlements
  - Federal & State Tuition Assistance (non-scholarship)
  - Montgomery GI Bill & Kicker

• Provides assurance of preferred method of service
  - GRFD option

• Provides supplemental pay opportunities
  - Monthly Drill Pay

• SMP Cadets are non-deployable unit assets

• Receive time in service for pay computation and retirement

More Flexible
Than Scholarship Option
In Many Cases
GRFD/Dedicated ARNG Scholarships

- 2-year GRFD ARNG (RG) (ARNG or USAR upon commissioning)
  - 1 scholarship allocated to each state or territory’s TAG
  - Eligible for Selective Reserve Montgomery GI Bill if MOSQ
  - Eligible for Active Duty GI Bill if prior service
  - Title 10, USC 2107a

- 2, 2.5, 3-year Dedicated ARNG (2G) (ARNG only upon commissioning)
  - Scholarships allocated to each state or territory’s TAG
  - Can’t use Chapter 1606 GI Bill and Dedicated ARNG Scholarship simultaneously
  - Can use Chapter 30 GI Bill with Dedicated ARNG Scholarship
  - Title 10, USC 2107

- 2-year GRFD USAR (RV) (ARNG or USAR upon commissioning)
  - Allocated to each USAR Regional Readiness Command (RRC)
  - Allocation Plan published annually
  - Eligible for Selective Reserve Montgomery GI Bill if MOSQ
  - Eligible for Active Duty GI Bill if prior service
  - Title 10, USC 2107a
Federal Tuition Assistance

- Available for all Non-Scholarship Cadets (including MSIs and MSIIIs) who are TPU drilling Reservists or Guardsmen
  - No MOS requirement

- Federal TA amounts
  - ARNG TA pays $250.00 per credit hour, not to exceed $4500 per year
  - USAR TA pays $250.00 per credit hour, not to exceed $4500 per year

- Contact local Educational Service Specialist USAR & State Education Officer ARNG to verify eligibility and availability
State Tuition Assistance

- Only available through the Army National Guard

- Available for all non-scholarship cadets (including MSIs and MSIIs) who are drilling Guardsmen

- Many states pay up to 100% at state supported colleges and universities.
  - See state Officer Strength Managers & State Education Officer for local policies, eligibility, and availability

- State TA is paid in conjunction with Federal TA if eligible
VA Benefits
Montgomery GI Bill & Kicker

• Selected Reserve Montgomery GI Bill (Chapter 1606)
  - Currently pays $288 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets
  - Must have a minimum of six years remaining on current enlistment

• Active Duty Montgomery GI Bill (Chapter 30)
  - Currently pays $1004 per month for full time enrollment for MOS Qualified GRFD Scholarship and non-scholarship cadets

• Montgomery GI Bill Kicker USAR/ARNG
  - Pays additional $350 per month for enlisted soldiers in officer producing programs who are receiving the Montgomery GI Bill and participating in the GRFD program

• Cadets must verify enrollment monthly with the W.A.V.E. Website or call 1-877-823-2378

• Chapter 1606 Educational Benefits are subject to recoupment if cadet opts to serve on Active Duty
# Educational Benefits (5 of 5)

## POTENTIAL PAY, BENEFITS, AND ENTITLEMENTS FOR SMP CADETS

<table>
<thead>
<tr>
<th></th>
<th>With Chapter 1606 MGIB</th>
<th>With Chapter 30 MGIB</th>
</tr>
</thead>
<tbody>
<tr>
<td>USAR/ARNG Federal TA (Non-Sclr)</td>
<td>Up to $4500/yr</td>
<td>Up to $4500/yr</td>
</tr>
<tr>
<td>ARNG State Tuition (Non-Sclr)</td>
<td>Up to 100%</td>
<td>Up to 100%</td>
</tr>
<tr>
<td>ROTC Stipend $350/400</td>
<td>$400.00</td>
<td>$400.00</td>
</tr>
<tr>
<td>E-5 Pay (or above)</td>
<td>$226.68</td>
<td>$226.68</td>
</tr>
<tr>
<td>MGIB-SR (if cadet is MOSQ)</td>
<td>$288.00</td>
<td></td>
</tr>
<tr>
<td>or CH 30 MGIB (active duty)</td>
<td></td>
<td>$1,004.00</td>
</tr>
<tr>
<td>MGIB SMP Kicker</td>
<td>$350.00</td>
<td>$350.00</td>
</tr>
<tr>
<td><strong>Total per month:</strong></td>
<td><strong>$1,264.68</strong></td>
<td><strong>$1,980.68</strong></td>
</tr>
</tbody>
</table>
SMP vs. Non-SMP Career Earnings

$53,759.00

Delta

$0.00

$100,000.00

$90,000.00

$80,000.00

$70,000.00

$60,000.00

$50,000.00

$40,000.00

$30,000.00

$20,000.00

$10,000.00
Long-Term Financial Benefits

$6,000 Accession Bonus for ARNG/USAR

- Must be accessed into a designated critical MOS.
- Receive the bonus upon completion of OBC
- Applies to newly appointed non-scholarship 2LT’s
- Not less than 6 Year commitment required
- Must sign written agreement
- Other eligibility requirements apply
GRFD Non-Scholarship Application

- Recruiting Officer Presents Potential Candidate To Local ROTC Battalion PMS

- ROTC Battalion enters prospect into CCIMS Student Management and submits CC Form 227-R (Request For GRFD Control Number) To HQCC (Fax: (757) 788-4643)

- HQCC awards GRFD Control Number and posts number Into CCIMS Student Management

- ROTC Battalion and Cadet execute CC Form 202-R

- Cadet begins participating in the SMP
GRFD Scholarship Application Process

- Local Unit or ROTC ROO provides prospective cadet with a scholarship application and information and refers him/her to the PMS at the school that he/she desires to attend.

- ROTC Bn processes application & forward to local STARC or RRC (CC Form 139-R, CC Form 104-R, College Transcript, Unit SMP Letter of Acceptance, Resume and APFT Card) and enters applicants’ scholarship information into the CCIMS SDMT Scholarship Application Module.

- STARC or RRC will forward OML to HQCC NLT 1 Apr.

- HQ, USACC will validate eligibility and notify STARC/RRC and ROTC Bn of offer winners via email.
Scholarship Conversions

• From Campus-Based to GRFD/DedARNG) may also be available for active duty bound cadets who desire duty in the Reserve Components
• Available for all scholarship cadets EXCEPT Green to Gold
  - Once cadet converts, active duty is no longer an option through ROTC (Non-Revocable).
  - Eligible for conversion between the beginning of MS III year and 1 September of the fall of the accessions period

• Based on availability of GRFD and DedARNG Scholarship allocations
  - Based on under utilization from initial offers
  - Legal restrictions
  - Budgetary constraints

• Submit CC Form 226-R to request conversion to GRFD
At Contracting
Army National Guard

- ARNG Recruiter and prospect completes DD Form 4

- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants
  - Some states will also require a completed MEPS Physical

- ARNG Unit Commander/Recruiter will ensure that prospect completes The MEPS physical and enlistment process
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials

- ROTC BN completes DA Form 597 ROTC non-scholarship contract or DA Form 597-3 ROTC scholarship contract
At Contracting
Army National Guard cont...

- If applicable, ROTC BN completes ROTC CC Form 202-R (GRFD Non scholarship Contract Endorsement) or CC Form 203-R (GRFD Scholarship Contract Endorsement)

- ARNG Recruiter or Unit completes ARNG SMP Agreement NGB Form 594-1

- ARNG Recruiter enlists cadet in ARNG IAW NGR 600-200

- ROTC BN will then discharge cadet from USAR control group (ROTC) with effective date 1 day prior to date on DD Form 4

- ROTC Subsistence entitlements begin with effective date on DA Form 597 or 597-3
At Contracting
United States Army Reserve

- ROTC Battalion completes DD Form 4
  - If currently enlisted, prospect must have a minimum of 4 years obligation remaining
  - Use original unit enlistment if prospect is currently enlisted in the USAR

- ROTC BN must ensure that prospect completes The DODMERB physical process
  - Follow same process as scholarship applicants

- USAR Unit Commander/Recruiter will ensure that prospect completes The MEPS physical process and qualifies for enlistment
  - If prospect has a current MEPS Physical less than 2 years old, DODMERB will accept, process, and issue appropriate remedials
At Contracting
United States Army Reserve cont...

• MEPS Processing: All copies of DD Form 1966 series, SF 93 Medical exam/Medical history
  - Prospect must take ASVAB if haven’t taken it before
  - Qualifies prospect for enlistment into the Army Reserve

• ROTC BN prepares orders transferring member from control group to Army Reserve Unit

• ROTC BN prepares DA Form 597 ROTC Non-scholarship contract or DA Form 597-3 ROTC Scholarship Contract

• If applicable, ROTC BN prepares CC Form 202-R (GRFD Non Scholarship Contract Endorsement) or CC Form 203-R (GRFD Scholarship Contract Endorsement)
At Contracting
United States Army Reserve cont...

- ROTC BN prepares and Unit Commander signs DA Form 4824-R (USAR SMP Agreement)

- Unit Commander attaches DA Form 4824 to completed DA Form 3540 series and places in MPRJ (201File)

- ROTC BN may request a copy of DA Form 3540, DA Form 4824 and DD Form 1966 from MEPS guidance counselor

- MEPS guidance counselor will follow disposition instructions for all documents IAW AR 601-210, para 10-13e

- ROTC Subsistence entitlements begin with effective date on DA Form 597 or 597-3
Contracting Enlisted Members of the USAR/ARNG

- Enlisted members are deployable TPU assets until their status in RLAS (USAR) or SIDPERS (ARNG) is changed to cadet status.
  - The SMP agreement DA Form 4824 or DA Form 594-1 is the document that initiates this process
  - If the SMP Agreement is not signed, then the unit is not formally aware that the enlisted member has enrolled/contracted in the SROTC program and may be deployed by the TPU. ROTC BN prepares and Unit Commander signs DA Form 4824-R (USAR SMP Agreement)

- Enlisted member’s pay and years of service (YOS) for pay can be affected if the SMP agreement is not executed prior to contracting with ROTC.
  - If the SMP agreement is executed after contracting with ROTC then the enlisted member won’t be submitted by the TPU for a pay increase to CDT E-5 until the SMP Agreement is authenticated.
  - Because time as a cadet does not count as years of service for pay; DFAS will subtract the time between the date on the DA Form 597 and the SMP Agreement from the cadets YOS for pay.
At Accessioning

- If cadet is non-GRFD and desires Reserve Duty
  - ROTC BN submits CC Form 227-R (Request for GRFD Control Number)
  - ROTC BN submits CC Form 226-R (Request Conversion To GRFD or DedARNG Scholarship), If cadet has a Campus Based Scholarship

- If Cadet is non-scholarship GRFD and desires Active Duty
  - ROTC BN submits CC Form 204-R (Revocation of the Guaranteed Reserve Forces Duty Cadet Contract Endorsement)
  - ROTC BN must submit approved CC Form 204-R as a document in cadet’s Accession File

All above actions must be approved by HQ, USACC before accessions status can be changed
At Commissioning

• PMS has authority and responsibility to initiate discharge orders for the purpose of appointment as a commissioned officer
  - Cadet must be discharged from enlisted status in the Reserve Components and reassigned to the ROTC Control Group

• Active Duty officers’ required Military Service Obligation (MSO) begins on the day that the officer is assigned on Active Duty
  - Cadet time does not count toward required MSO

• Reserve Component Officers’ required Military Service Obligation (MSO) begins on the day that the officer is assigned to an RC Unit as an officer, not cadet
  - Cadet SMP time does not count toward required MSO
## Identifying On Campus Prospects

<table>
<thead>
<tr>
<th>Where To Go</th>
<th>Who To See</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Campus, Scholars, Leaders</td>
<td>• State &amp; RRC Officer Strength Managers</td>
</tr>
<tr>
<td>• Drilling National Guardsmen and Army Reservists on your campus</td>
<td>• Local Army Recruiters &amp; Commanders</td>
</tr>
<tr>
<td>• LTC Attendees</td>
<td>• COMTek &amp; AGR Cadre</td>
</tr>
<tr>
<td>• Graduate Students</td>
<td>• State &amp; RRC Education Service Personnel</td>
</tr>
<tr>
<td>• Students at Community Colleges</td>
<td>• Veteran’s Administration Office on campus</td>
</tr>
</tbody>
</table>
Other Sources of Financial Aid

• University Endowment
  - Scholarships and grants controlled by PMS

• External Scholarships (USAA, etc.)
  - CC Reg 145-1, Chapter 13

• Alumni
  - ROTC Alumni Association (s)
Pending Initiatives

• E-6 Pay for SMP Cadets

• Changes to Title 10 USC 2107a: To eliminate the allocation cap (*Change is on ULB for 2006*)

• Changes to Title 10 USC 2107: To allow the use of the Chapter 1606 SR-MGIB with Dedicated ARNG Scholarship

• Expanded Educational Assistance Program for ECP LTs
ECP Program

- Cadets attend 1 of 5 Military Junior Colleges (MJC) and commission as a 2LT after approximately 2 Years in ROTC

- 2LT agrees to attend an ROTC affiliated 4-year college or university and earn a Baccalaureate Degree within 36 months
  - Assigned to HRC St Louis during this period
  - Branched by HQCC during the fall prior to projected graduation date

- HQCC began actively monitoring ECP LT performance and progress toward degree completion in the fall of 1999
ECP Program (Cont.)

• Past accessions results range from 50-60%

• Need better command and control of these LTs

• HQCC currently working in several areas to try and improve accountability

• CC Reg 145-9 has ECP MOU and other responsibilities to include HQCC, MJC PMS, Gaining 4 year institution, and ECP LT
Important References

- Army Publishing Directorate (APD) - Home Page
- NGB Publications - Home Page
- AR 145-1: Senior Reserve Officers’ Corps Program: Organization, Administration, Training
- AR 621-5: Army Continuing Education System
- AR 135-7: Incentive Programs
- AR 601-210: Regular Army and Army Reserve Enlistment Program
- AR 135-178: Separation of Enlisted Personnel
- CC Reg 145-9: Reserve Officers' Training Corps Accessioning and Commissioning
- CC Reg 145-10: Guaranteed Reserve Forces Duty Program
- CC Reg 145-1: Army ROTC Scholarship Policy, Administrative, And Procedural Instructions
- NGR 600-100: Army National Guard Commissioned Officers - Federal Recognition
- NGR 600-200: Army National Guard Enlisted Personnel Management